

CALL FOR APPLICATIONS

The Robert Wood Johnson  
Foundation Physician Faculty  
Scholars Program

**Deadline: September 1, 2006**



Robert Wood Johnson  
Foundation

# PROGRAM OVERVIEW

(Please refer to specific sections for complete detail.)

## Purpose

The Robert Wood Johnson Foundation Physician Faculty Scholars Program is intended to strengthen the leadership and academic productivity of junior medical school faculty dedicated to improving health and health care. The Foundation will make up to 15 awards of up to \$300,000 each over three years in 2007 to help young physicians develop their careers in academic medicine.

Under the program, scholars:

- are able to devote at least 50 percent of time for 3 years to activities outlined in their submitted proposals;
- receive funds to support a research project;
- receive national and local mentorship; and
- work with other talented scholars.

## Eligibility Criteria (page 5)

Each candidate must meet the following requirements:

- be a physician (M.D. or D.O.) who is a citizen or a permanent resident of the United States or its territories;
- be a junior faculty member (instructor or assistant professor) for five years or less in any discipline in a regular line position that could lead to tenure;
- be committed to a career in academic medicine;
- provide evidence of research skills, e.g., past research fellowship or equivalent training;
- have had at least two papers published in peer-reviewed journals;
- demonstrate excellence as a teacher; and
- must care for patients at least one half day per week.

Consistent with all RWJF projects, this program embraces racial, ethnic, gender and disciplinary diversity, and encourages candidates with diverse backgrounds to apply.

## Selection Criteria (page 6)

Complete selection criteria can be found on page 6.

## ■ Total Awards

Up to 15 awards of up to \$300,000 each over three years will be available in this round of funding.

## Key Dates and Deadlines

- **September 1, 2006 (5 p.m. PDT)**—Deadline for receipt of applications.
- **March 2007**—Selected applicant interviews with national advisory committee.
- **April 2007**—Notification of awards.
- **July 1, 2007**—Appointments begin.

## How to Apply (page 8)

Each applicant must be nominated by the dean of a four-year, fully accredited U.S. medical school (allopathic or osteopathic). Detailed application instructions can be found on the program's Web site or by contacting:

Sally Schroeder, *deputy director*

Phone: (650) 566-2348

E-mail: [rwjfsp@stanford.edu](mailto:rwjfsp@stanford.edu)

<http://rwjfsp.stanford.edu>

## BACKGROUND

The health of America's population requires new, evidence-based strategies that can influence health policy and the quality of health services. For physicians, a critical period in their academic careers comes after young faculty have completed their clinical fellowship training, when they are expected to teach, see patients and act as independent researchers. This period is particularly challenging for junior faculty who are interested in health policy, epidemiology, health services or community-based research, fields in which few career development programs exist.

*The Robert Wood Johnson Foundation Physician Faculty Scholars Program* is designed to address this gap by providing mentoring, protected time and the opportunity to gain valuable research experience. We aim to produce academic leaders whose work in these vital areas will improve and demonstrate the importance of investing in young, creative academic physicians in health and health care.

This program is part of the Human Capital portfolio of the Robert Wood Johnson Foundation (RWJF), and supports its goal of attracting, developing and retaining a high-quality health and health care workforce, with an emphasis on diversity and leadership development.

## THE PROGRAM

The Robert Wood Johnson Foundation Physician Faculty Scholars Program will make up to 15 three-year awards of up to \$300,000 each to help outstanding junior faculty in medical schools to develop their careers in academic medicine.

Under the program, talented junior faculty, nominated by their medical schools and selected by the program, will receive support to enhance their skills and productivity through institutional and national mentoring, specific research experience and protected time in which to acquire it. Preference will be given to applicants interested in the fields of health policy research, epidemiology, health services research or community-based research. The program will enable these committed physicians to engage in research that will help improve health policy and health care.

RWJF will make grants to sponsoring institutions to help cover the scholars' salary and research costs. Each sponsoring institution must agree to protect 50 percent of each scholar's time from clinical and teaching responsibilities so that at least 50 percent of their total professional effort can be devoted to the scholarly activities outlined in their proposals. Each institution must identify at least one mentor who will advise the scholar on his or her research project, guide their career development and attend one annual national meeting with the scholar.

Scholars will also have a unique opportunity to interact with the medical leaders who serve on the program's national advisory committee (NAC). The program will assign a NAC mentor to each scholar who will discuss project management and career development with them in person at the program's annual meeting and throughout the year as required. NAC mentors may offer additional assistance, such as reviewing and critiquing manuscripts and grant proposals, and writing letters of recommendation.

All scholars are expected to attend each annual meeting, at which they will present their ongoing research and take part in a broad array of discussions relevant to the program's focus. They must also attend one additional scientific meeting each year.

Consistent with all RWJF projects, this program embraces racial, ethnic, gender and disciplinary diversity, and encourages candidates with diverse backgrounds to apply.

## ELIGIBILITY CRITERIA

Each candidate must:

- be a physician (M.D. or D.O.) who is a citizen or a permanent resident of the United States or its territories;
- be a junior faculty member in any discipline in a regular line position that could lead to tenure. For the purposes of this program, *junior faculty* are those who are at the instructor or assistant professor level and have been in a faculty position for five years or less;
- be committed to a career in academic medicine;
- provide evidence of research skills, e.g., past research fellowship or equivalent training;
- have at least two papers published in peer-reviewed journals;
- demonstrate excellence as a teacher; and
- care for patients at least one half day per week.

## SELECTION CRITERIA

The NAC reviews applications and invites selected applicants to present their research proposals to the committee. The committee uses the following criteria to guide the selection process:

- Evidence that the candidate is committed to an academic career and is well prepared to conduct research.
- The creativity, quality and feasibility of the proposed research. Preference will be given to health policy, epidemiology, health services or community-based research.
- Availability of qualified research mentors and research resources at the candidate's institution.
- Evidence that the candidate is an excellent clinical teacher.
- Evidence that the nominating institution and its senior leadership are committed to supporting the candidate's academic career.

## EVALUATION AND MONITORING

Grantee institutions will be expected to meet RWJF requirements for the submission of annual narrative and financial reports, as well as periodic information needed for overall project performance monitoring and management. Faculty scholars are expected to participate in all the program's annual meetings. At the close of the grant, the scholar will be expected to provide a written report on the research project and its findings suitable for wide dissemination.

## USE OF GRANT FUNDS

Grant funds may be used for a portion of the scholar's salary, research assistants, community partners, medical student or other trainee summer stipends, non-luxury, project-related domestic travel, and other direct project expenses essential to carry out the scholar's proposal. Grants are made to the sponsoring institutions, and follow the Foundation's regular funding guidelines. In keeping with RWJF policy, grant funds may *not* be used to subsidize individuals for the costs of their health care, to support clinical trials of unapproved drugs or devices, to construct or renovate facilities, for lobbying, or as a substitute for funds currently being used to support similar activities.

## HOW TO APPLY

Each applicant must be nominated by the dean of a four-year, fully accredited United States medical school (allopathic or osteopathic). *A school may nominate only one physician per year.*

Applicants must complete the application form, including a proposal for research (maximum length: 13 pages, double-spaced, using at least 11-point type size). Letters of recommendation are also required. For details about the research proposal, the application process—including the nomination procedure and letters of recommendation, and answers to frequently asked questions about the program—applicants should go to the program's Web site at <http://rwjfpfsp.stanford.edu>. The site also contains downloadable application documents.

Completed application forms must be received by the national program office (NPO) no later than 5 p.m. PDT on September 1, 2006. *Applications sent via e-mail or fax will not be accepted.*

Members of the NAC will conduct interviews with selected applicants in March 2007. Scholars will be notified of their awards by April 2007. Appointments will begin July 1, 2007.

The Robert Wood Johnson Foundation does not provide individual critiques of applications submitted.

## PROGRAM DIRECTION

Direction and technical assistance for this program are provided by Stanford University which serves as the national program office:

### The Robert Wood Johnson Foundation Physician

#### Faculty Scholars Program

Stanford University

30 Alta Road

Stanford, CA 94305

Phone: (650) 566-2348

Fax: (650) 566-2340

E-mail: [rwjpfsp@stanford.edu](mailto:rwjpfsp@stanford.edu)

Web site: <http://rwjpfsp.stanford.edu>

Responsible staff members at the NPO are:

- Iris F. Litt, M.D., *national program director*
- Sally Schroeder, *deputy director*
- Erin O'Rourke Amundson, *program administrator*

Responsible staff members at the Robert Wood Johnson Foundation are:

- Jeane Ann Grisso, M.D., *senior program officer*
- John Lumpkin, M.D., *senior vice president and director, Health Care Group*
- Constance Pechura, Ph.D., *senior program officer*
- Christine Phares, *grants administrator*
- Paul Tarini, *senior communications officer*

Please direct all questions about the program, selection criteria or application requirements to:

Sally Schroeder, *deputy director*

Phone: (650) 566-2348

Fax: (650) 566-2340

E-mail: [rwjpfsp@stanford.edu](mailto:rwjpfsp@stanford.edu)

## NATIONAL ADVISORY COMMITTEE

HAROLD C. SOX, M.D., *Chair*

Editor, *Annals of Internal Medicine*

American College of Physicians

Philadelphia, Pennsylvania

THOMAS F. BOAT, M.D.

Professor and Chair, Department of Pediatrics

University of Cincinnati College of Medicine

Director, Cincinnati Children's Research Foundation

Cincinnati, Ohio

EZRA C. DAVIDSON, JR., M.D.

Associate Dean, Primary Care

Professor, Obstetrics and Gynecology

Charles R. Drew University of Medicine and Science

David Geffen School of Medicine, UCLA

Los Angeles, California

RICHARD A. DEYO, M.D., M.P.H.

Professor, Department of Medicine and Department of Health Services

Director, University of Washington Center for

Cost and Outcomes Research

University of Washington

Seattle, Washington

LARRY A. GREEN, M.D.

Professor of Family Medicine

Director, *Prescription for Health*

University of Colorado

Aurora, Colorado

Senior Scholar in Residence

The Robert Graham Center

Washington, D.C.

AMY HENEGHAN, M.D.  
Associate Dean for Admissions  
Case Western Reserve University School of Medicine  
Assistant Professor of Pediatrics  
Case Western Reserve University/Rainbow Babies  
and Children's Hospital  
Cleveland, Ohio

SHERRIE H. KAPLAN, Ph.D., M.P.H.  
Associate Dean, School of Medicine  
Executive Co-Director, Center for Health Policy Research  
University of California, Irvine  
Irvine, California

KENNETH W. KIZER, M.D., M.P.H.  
President and Chief Executive Officer  
Medsphere Systems Corporation  
Aliso Viejo, California

LOUIS J. LING, M.D.  
Professor of Emergency Medicine and Associate Dean  
for Graduate Medical Education  
University of Minnesota Medical School  
Associate Medical Director for Medical Education  
Hennepin County Medical Center  
Minneapolis, Minnesota

DAVID O. MELTZER, M.D., Ph.D.  
Associate Professor and Director  
Center for Health and the Social Sciences  
University of Chicago Pritzker School of Medicine  
Chicago, Illinois

ROBERT H. MILLER, M.D., M.B.A.

Executive Director

American Board of Otolaryngology

Houston, Texas

ELISEO J. PEREZ-STABLE, M.D.

Professor of Medicine

Chief, Division of General Internal Medicine

Director, Medical Effectiveness Research Center for

Diverse Populations

University of California, San Francisco School of Medicine

San Francisco, California

NEIL R. POWE, M.D.

Professor of Medicine, Epidemiology and Health Policy  
and Management

Director, Welch Center for Prevention, Epidemiology

and Clinical Research

The Johns Hopkins University

Baltimore, Maryland

ROBERT K. ROSS, M.D.

President and Chief Executive Officer

The California Endowment

Los Angeles, California

GAIL B. SLAP, M.D., M.S.

Professor of Pediatrics and Internal Medicine

University of Cincinnati College of Medicine

Director, Division of Adolescent Medicine

Cincinnati Children's Hospital Medical Center

Cincinnati, Ohio





## TIMETABLE

September 1, 2006 (5 p.m. PDT)

Deadline for receipt of applications.

March 2007

Finalists interview with national advisory committee.

April 2007

Notification of awards.

July 1, 2007

Appointments begin.

## ABOUT RWJF

The Robert Wood Johnson Foundation® focuses on the pressing health and health care issues facing our country. As the nation's largest philanthropy devoted exclusively to improving the health and health care of all Americans, the Foundation works with a diverse group of organizations and individuals to identify solutions and achieve comprehensive, meaningful and timely change. The Foundation seeks to:

- assure that all Americans have access to quality health care at reasonable cost;
- improve the quality of care and support for people with chronic health conditions;
- promote healthy communities and lifestyles;
- reduce the personal, social and economic harm caused by substance abuse—tobacco, alcohol and illicit drugs.

For more than 30 years the Foundation has brought experience, commitment and a rigorous, balanced approach to the problems that affect the health and health care of those it serves. When it comes to helping Americans lead healthier lives and get the care they need, the Foundation expects to make a difference in your lifetime.

For more information, visit [www.rwjf.org](http://www.rwjf.org).

Sign up to receive e-mail alerts on upcoming calls for proposals at: <http://subscribe.rwjf.org>.



Robert Wood Johnson  
Foundation

Route 1 and College Road East  
P.O. Box 2316  
Princeton, NJ 08543-2316



This paper is recycled and can be recycled again.

6/2006